By: Representatives Foster, Barnett (92nd), Bowles, Broomfield, Coleman (29th), Denny, Flaggs, Livingston, Maples, McCoy, McInnis To: Appropriations

HOUSE BILL NO. 1588 (As Sent to Governor)

AN ACT MAKING AN APPROPRIATION FROM SPECIAL FUNDS IN THE 1 STATE TREASURY FOR THE PURPOSE OF DEFRAYING THE ADMINISTRATIVE EXPENSES OF THE BOARD OF TRUSTEES OF THE PUBLIC EMPLOYEES' 2 3 4 RETIREMENT SYSTEM AND FOR THE MAINTENANCE AND OPERATION OF THE 5 RETIREMENT SYSTEM BUILDING FOR THE FISCAL YEAR 2000. б BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7 SECTION 1. The following sum, or so much thereof as may be 8 necessary, is hereby appropriated out of any money in the State Treasury to the credit of the Administrative Expense Account of 9 10 the Public Employees' Retirement System for the purpose of defraying the administrative expenses of the Board of Trustees of 11 the Public Employees' Retirement System, or out of any money in 12 13 the State Treasury to the credit of the Retirement System Building 14 Account of the Public Employees' Retirement System for the purpose of maintenance and general operation of the Retirement System 15 Building, for the fiscal year beginning July 1, 1999, and ending 16 June 30, 2000.....\$ 7,493,520.00. 17 SECTION 2. Of the funds appropriated under the provisions of 18 Section 1, not more than the amounts set forth below shall be 19 expended for the respective major objects or purposes of 20 21 expenditure: MAJOR OBJECTS OF EXPENDITURE: 2.2 Personal Services: 23 4,767,125.00 Salaries, Wages and Fringe Benefits.. \$ 24 Travel and Subsistence..... 99,500.00 25 Contractual Services..... 2,104,280.00 26 378,520.00 27 Commodities.....

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29	Other Tha	n Equipment	0.00
30	Equipment		143,995.00
31	Subsidies, Loa	ns and Grants	100.00
32	Total	\$	7,493,520.00
33	AUTHORIZED POSITIONS:		
34	Permanent:	Full Time	119
35		Part Time	0
36	Time-Limited:	Full Time	0
37		Part Time	0

38 From the funds provided in the budget category "Personal 39 Services: Salaries, Wages and Fringe Benefits," funds may be 40 expended for the following purposes, in compliance with the 41 policies established by the State Personnel Board and any 42 conditions placed on such expenditures:

43 (a) The components of the Variable Compensation Plan
44 shall be maintained within the constraints of the funds
45 appropriated herein.

(b) Funds are provided to adjust the Variable
Compensation Plan, including realignment, to ensure that all
full-time employees with at least six (6) months of continuous
current service, as of June 30, 1999, receive an increase of One
Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
adjust critical job classes up to an additional One Thousand
Dollars (\$1,000.00).

53 (c) If an employee is currently at or above the end salary for his or her job classification, then the increase shall 54 be built into the employee's base salary. To be eligible for any 55 increase authorized in this section, employees may not have a 56 57 current performance rating below "meets expectations" as of the 58 effective date of the increase. Employees who subsequently receive a performance rating of "meets expectations" or above 59 60 during Fiscal Year 2000 shall receive the salary increase

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It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the agency's budget by the Mississippi Legislature.

67 Any transfers or escalations shall be made in accordance with 68 the terms, conditions and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

SECTION 3. Of the funds appropriated in Section 1 and allocated in Section 2 in the category "Personal Services: Salaries, Wages and Fringe Benefits," not more than Fifty Thousand Dollars (\$50,000.00) shall be used to pay overtime compensation for work on data processing records after regular office hours.

78 SECTION 4. The following sum, or so much thereof as may be 79 necessary while remaining within the project cost of Thirteen 80 Million Two Hundred Sixty Thousand Dollars (\$13,260,000.00), is 81 hereby appropriated out of any money in the State Treasury to the credit of the Administrative Expense Account of the Public 82 83 Employees' Retirement System for the purpose of defraying the expenses of implementing the information technology plan known as 84 85 "Genesis," for the fiscal year beginning July 1, 1999, and ending 86 June 30, 2000..... \$3,000,000.00.

87 SECTION 5. Funds are provided in this act for the 88 reallocation of an Optimal Imaging Operator to an Administrative 89 Assistant III not to exceed One Thousand One Hundred Thirty-nine 90 Dollars (\$1,139.00).

91 SECTION 6. Funds are provided in this act for the 92 reallocation of an Investment Accountant to an Investment Manager 93 not to exceed Two Thousand Three Hundred Twenty-nine Dollars

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95 SECTION 7. With the funds provided herein, it is the 96 intention of the Legislature that the Board of Trustees of the 97 Public Employees' Retirement System study and make recommendations 98 to the Mississippi Legislature by January 1, 2000, concerning the 99 feasibility of members of the Public Employees' Retirement System 100 electing to increase employees' contributions in order to increase 101 the annual retirement allowance.

SECTION 8. The money herein appropriated shall be paid by 102 103 the State Treasurer out of any money in the State Treasury to the 104 credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal 105 106 Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers, in the manner provided by law. 107 SECTION 9. This act shall take effect and be in force from 108 109 and after July 1, 1999.